Summer Staff - Adventure Elements Crew

Creating exciting adventures through safety, encouragement, and Christ-centered experiences.

Beartooth Christian Camp's Mission

Beartooth Christian Camp (BCC) exists to provide a mountaintop experience that leads to life-changing relationships and a lasting eternal impact. Everything we do is filtered through our Core Values:

- Christ-Centered
- Safety
- Experience
- Relationships
- Stewardship

Organizational Relationships: Reports to the Assistant Director. Works collaboratively with Waterfront staff, programming staff, facilities staff, and other summer staff members.

Location: Fishtail, MT

Compensation: Summer Staff are paid bi-weekly at a weekly stipend rate to be determined by position before hire Shared On-Site Housing is provided | Meals provided when groups are on site

Position Type: Seasonal | Typically late May through mid-August

Position Summary

All Adventure Elements Crew members must be at least 18yrs old and are required to participate in a designated week of training and certification before independently operating assigned adventure elements.

Each Adventure Elements Crew Member plays an important role in providing safe, engaging, and memorable recreational experiences for campers and guests at Beartooth Christian Camp. Working under the direction of the Assistant Director, this position helps facilitate adventure activities including the zipline, climbing wall, gun range, archery range, challenge course, paintball, and archery tag, and more. Adventure Elements Crew Members are responsible for following established safety procedures, properly operating equipment, encouraging participants, and creating positive experiences that promote confidence, teamwork, and personal growth. When adventure activities are not scheduled, crew members assist with other camp operations as assigned. Through their leadership, encouragement, and servant-hearted attitudes, they contribute to the overall camp experience and the fulfillment of BCC's ministry mission.

Expected Schedule

Adventure Elements Crew Members typically serve within a daily operational schedule extending from approximately 9:00 AM to 11:00 PM, with assigned shifts, scheduled breaks, and time off. Actual working hours and assignments vary according to camp programming, scheduled adventure activities, guest group needs, and operational requirements. When adventure activities are not scheduled, crew members may be assigned to assist other camp departments during scheduled working hours.

Qualifications

- A growing and authentic relationship with Jesus Christ.
- Possess a positive attitude, strong work ethic, and willingness to serve others.
- Ability to work cooperatively as part of a team and follow instructions from supervisors.
- Demonstrate reliability, punctuality, and personal responsibility.
- Demonstrate sound judgment, attention to detail, and a strong commitment to safety.
- Ability to communicate effectively with campers and guests of varying ages and abilities.
- Ability to perform the physical responsibilities associated with outdoor adventure activities.
- Willingness to follow all camp policies, procedures, and safety guidelines.
- Successfully complete required background screening.
- Successfully complete BCC's required Adventure Elements training and certification before operating assigned activities.

**Previous adventure recreation experience is helpful but not required. Training will be provided.*

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Job Description & Key Responsibilities:

Adventure Activities & Guest Experience

- Assist with the operation and supervision of zipline, climbing wall, gun range, archery range, challenge course, paintball, archery tag activities, and other activities.
- Provide clear instructions, demonstrate proper equipment use, and encourage safe participation.
- Help create engaging, positive, and memorable experiences for campers and guests.
- Encourage confidence, teamwork, personal growth, and relationship building through adventure activities.
- Assist with activity setup, transitions, and cleanup.

Safety & Equipment Management

- Follow all established activity safety procedures, operational guidelines, and emergency response protocols.
- Conduct required equipment inspections and safety checks before and after activities.
- Ensure participants properly use safety equipment and follow established rules.
- Maintain clean, organized, and properly stored equipment and activity areas.
- Promptly report equipment concerns, unsafe conditions, injuries, or incidents to supervisors.

Camp Operations & Team Support

- Assist other camp departments when adventure activities are not scheduled, as directed by the Assistant Director.
- Support camp setup, cleanup, guest group transitions, and general operational needs.
- Work collaboratively with Waterfront Crew and other summer staff to support camp programming.
- Communicate effectively with supervisors regarding schedules, activity needs, and operational concerns.
- Demonstrate flexibility, dependability, and a willingness to serve wherever needed.

Spiritual & Team Responsibilities

- Demonstrate Christlike character, humility, integrity, and a servant's heart in daily responsibilities and interactions.
- Recognize adventure activities as meaningful opportunities to demonstrate Christ's love to campers, guests, and fellow staff members.
- Contribute to a positive, encouraging, and Christ-centered working environment.
- Participate in scheduled staff devotionals, worship, and spiritual development opportunities as work schedules permit.
- Build meaningful relationships with fellow staff members and demonstrate teamwork, encouragement, and mutual respect.
- Support the mission, core values, and ministry philosophy of Beartooth Christian Camp.

Every summer staff member plays an important role in fulfilling this mission, whether serving meals, maintaining facilities, leading activities, or building relationships with campers and guests.

Disclaimer:
This job description is a summary of the typical functions of the job, not a complete list. The responsibilities, tasks, and duties might differ from those outlined, and other duties, as assigned, might be part of the job.