Summer Staff - Cleaning Crew

Supporting Exceptional Camp Experiences Through Cleanliness, Hospitality, Safety, and Servant-Hearted Service

Beartooth Christian Camp's Mission

Beartooth Christian Camp (BCC) exists to provide a mountaintop experience that leads to life-changing relationships and a lasting eternal impact. Everything we do is filtered through our Core Values:

- Christ-Centered
- Safety
- Experience
- Relationships
- Stewardship

Organizational Relationships: Reports to the Facilities Coordinator. Works collaboratively with facilities staff, grounds staff, cleaning staff, programming staff, and other summer staff members.

Location: Fishtail, MT

Compensation: Summer Staff are paid bi-weekly at a weekly stipend rate to be determined by position before hire Shared On-Site Housing is provided | Meals provided when groups are on site

Position Type: Seasonal | Typically late May through mid-August

Position Summary

Each Cleaning Crew Member plays an important role in supporting the daily cleanliness, sanitation, appearance, and hospitality of Beartooth Christian Camp's buildings and facilities. Working alongside the Facilities Coordinator and other camp staff, this position helps ensure that campers, guests, and staff enjoy a clean, safe, orderly, and welcoming environment. Cleaning Crew Members assist with cleaning cabins, restrooms, meeting spaces, dining areas, offices, and other camp facilities. They also help prepare spaces for incoming guest groups, support facility turnover between groups, restock supplies, and report maintenance or safety concerns to supervisors. Through their attention to detail, reliability, teamwork, and servant-hearted attitude, Cleaning Crew Members contribute directly to the overall camp experience and the fulfillment of BCC's ministry mission.

Expected Schedule

Cleaning Crew Members typically serve within a daily operational schedule extending from approximately 8:00 AM to 11:00 PM, with assigned shifts, scheduled breaks, and designated time off. Actual working hours and assignments vary according to camp programming, cleaning needs, guest group schedules, facility turnover, and operational demands.

Qualifications

- A growing and authentic relationship with Jesus Christ.
- Possess a positive attitude, strong work ethic, and willingness to serve others.
- Ability to work cooperatively as part of a team and follow instructions from supervisors.
- Demonstrate reliability, punctuality, and personal responsibility.
- Ability to manage multiple tasks and work effectively in a changing environment.
- Ability to perform the physical responsibilities associated with cleaning, including lifting, carrying, bending, kneeling, standing for extended periods, and working indoors and outdoors.
- Willingness to follow all camp policies, procedures, and safety guidelines.
- Successfully complete required background screening.
- Willingness to learn the proper use, care, and storage of cleaning products, tools, and equipment.
- Strong organizational and time-management skills.
- Ability to maintain confidentiality and demonstrate respect for guest belongings and personal spaces.

**Previous cleaning, housekeeping, or custodial experience is helpful but not required. Training will be provided.*

Summer Staff - Cleaning Crew

Supporting Exceptional Camp Experiences Through Cleanliness, Hospitality, Safety, and Servant-Hearted Service

Job Description & Key Responsibilities:

Cleaning & Sanitation

- Clean and sanitize cabins, restrooms, meeting spaces, dining areas, offices, common areas, and other camp facilities.
- Sweep, mop, vacuum, dust, wipe, disinfect, and perform other routine cleaning tasks as assigned.
- Clean and maintain high-touch surfaces, fixtures, floors, windows, and other facility areas.
- Empty trash and recycling receptacles and dispose of waste according to camp procedures.
- Restock restroom, housekeeping, and facility supplies as needed.
- Maintain a consistent standard of cleanliness, sanitation, and presentation throughout camp.

Facility Turnover & Guest Preparation

- Assist with preparing cabins, meeting spaces, restrooms, dining areas, and other facilities for incoming guest groups and camp sessions.
- Support cleaning and facility turnover between guest groups.
- Help arrange furniture, supplies, linens, and other items as directed.
- Inspect assigned areas after cleaning to ensure they are ready for campers, guests, and staff.
- Report lost and found items, damage, maintenance concerns, or unusual conditions to supervisors.
- Demonstrate flexibility and a willingness to serve wherever needed within cleaning operations.
- Assist with additional camp responsibilities as needed and assigned, provided they do not interfere with essential cleaning responsibilities.

Safety, Supplies & Equipment

- Properly use, clean, organize, and store cleaning tools, equipment, products, and supplies.
- Follow product labels, established cleaning procedures, and workplace safety guidelines.
- Use appropriate protective equipment when handling cleaning products or performing assigned tasks.
- Report hazardous conditions, spills, damaged equipment, pest concerns, and safety issues promptly.
- Help monitor cleaning supply levels and communicate restocking needs to supervisors.
- Keep janitorial closets, supply areas, and workspaces clean, organized, and secure.
- Never mix cleaning chemicals or use products in ways that are inconsistent with training or instructions.

Spiritual & Team Responsibilities

- Demonstrate Christlike character, humility, integrity, and a servant's heart in daily responsibilities and interactions.
- Recognize cleaning and behind-the-scenes service as meaningful opportunities to demonstrate Christ's love to campers, guests, and fellow staff members.
- Contribute to a positive, encouraging, and Christ-centered working environment.
- Participate in scheduled staff devotionals, worship, and spiritual development opportunities as work schedules permit.
- Build meaningful relationships with fellow staff members and demonstrate teamwork, encouragement, and mutual respect.
- Support the mission, core values, and ministry philosophy of Beartooth Christian Camp.

Every summer staff member plays an important role in fulfilling this mission, whether serving meals, maintaining facilities, leading activities, or building relationships with campers and guests.

Disclaimer:
This job description is a summary of the typical functions of the job, not a complete list. The responsibilities, tasks, and duties might differ from those outlined, and other duties, as assigned, might be part of the job.