Summer Staff - Facilities Crew

Supporting Exceptional Camp Experiences Through Facility Care, Safety, and Servant-Hearted Service

Beartooth Christian Camp's Mission

Beartooth Christian Camp (BCC) exists to provide a mountaintop experience that leads to life-changing relationships and a lasting eternal impact. Everything we do is filtered through our Core Values:

- Christ-Centered
- Safety
- Experience
- Relationships
- Stewardship

Organizational Relationships: Reports to the Facilities Coordinator. Works collaboratively with facilities staff, grounds staff, cleaning staff, programming staff, and other summer staff members.

Location: Fishtail, MT

Compensation: Summer Staff are paid bi-weekly at a weekly stipend rate to be determined by position before hire Shared On-Site Housing is provided | Meals provided when groups are on site

Position Type: Seasonal | Typically late May through mid-August

Position Summary

Each Facilities Crew Member plays an important role in supporting the daily maintenance, upkeep, and operation of Beartooth Christian Camp's buildings, facilities, and infrastructure. Working alongside the Facilities Coordinator and other camp staff, this position helps ensure that campers, guests, and staff enjoy a safe, functional, clean, and welcoming environment. Facilities Crew Members assist with general maintenance, minor repairs, facility inspections, equipment care, and preparation of camp facilities for guest groups and camp programming. They also contribute to the overall camp experience by demonstrating a servant's heart, working collaboratively with others, and supporting the mission and values of Beartooth Christian Camp. While much of their work takes place behind the scenes, their dedication to maintaining safe and functional facilities directly contributes to the overall camp experience and the fulfillment of BCC's ministry mission.

Expected Schedule

Facilities Crew Members typically serve within a daily operational schedule extending from approximately 8:00 AM to 11:00 PM, with assigned shifts, scheduled breaks, and designated time off. Actual working hours and assignments vary according to camp programming, maintenance needs, guest group schedules, and operational demands.

Qualifications

- A growing and authentic relationship with Jesus Christ.
- Possess a positive attitude, strong work ethic, and willingness to serve others.
- Ability to work cooperatively as part of a team and follow instructions from supervisors.
- Demonstrate reliability, punctuality, and personal responsibility.
- Ability to manage multiple tasks and work effectively in a changing environment.
- Ability to perform the physical responsibilities associated with facilities maintenance, including lifting, carrying, bending, and working indoors and outdoors.
- Willingness to follow all camp policies, procedures, and safety guidelines.
- Successfully complete required background screening.
- Willingness to learn proper use and care of maintenance tools, equipment, and supplies.
- Strong organizational and time-management skills.

*Previous maintenance or facilities experience is helpful but not required. Training will be provided.

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Job Description & Key Responsibilities:

Facility Maintenance & Repairs

- Assist with routine maintenance, minor repairs, and upkeep of camp buildings, cabins, restrooms, and other facilities.
- Support the Facilities Coordinator in identifying and addressing maintenance needs throughout camp.
- Assist with basic plumbing, carpentry, painting, and other general maintenance tasks as directed and appropriately trained.
- Help inspect facilities and report damage, safety concerns, or maintenance issues to supervisors.
- Assist with the setup, movement, and maintenance of furniture, fixtures, and equipment.

Facility Operations & Safety

- Help maintain safe, functional, and well-organized facilities for campers, guests, and staff.
- Assist with routine checks and basic upkeep of camp equipment, utilities, and infrastructure as directed.
- Properly use, clean, organize, and store maintenance tools, equipment, and supplies.
- Follow established workplace safety procedures and use appropriate protective equipment.
- Report hazardous conditions, equipment malfunctions, and safety concerns promptly.
- Assist with responding to urgent facility needs and operational issues as directed.

Camp Preparation & Operational Support

- Assist with preparing cabins, meeting spaces, recreational facilities, and other areas for incoming guest groups and camp sessions.
- Support facility turnover, setup, and general upkeep between guest groups.
- Work collaboratively with facilities, grounds, cleaning, and other camp staff to maintain an inviting camp environment.
- Assist with moving equipment, supplies, and materials needed for camp operations and programming.
- Demonstrate flexibility and a willingness to serve wherever needed within facilities operations.
- Assist with additional camp responsibilities as needed and assigned, provided they do not interfere with essential facilities responsibilities.

Spiritual & Team Responsibilities

- Demonstrate Christlike character, humility, integrity, and a servant's heart in daily responsibilities and interactions.
- Recognize facilities maintenance and behind-the-scenes service as meaningful opportunities to demonstrate Christ's love to campers, guests, and fellow staff members.
- Contribute to a positive, encouraging, and Christ-centered working environment.
- Participate in scheduled staff devotionals, worship, and spiritual development opportunities as work schedules permit.
- Build meaningful relationships with fellow staff members and demonstrate teamwork, encouragement, and mutual respect.
- Support the mission, core values, and ministry philosophy of Beartooth Christian Camp.

Every summer staff member plays an important role in fulfilling this mission, whether serving meals, maintaining facilities, leading activities, or building relationships with campers and guests.

Disclaimer:
This job description is a summary of the typical functions of the job, not a complete list. The responsibilities, tasks, and duties might differ from those outlined, and other duties, as assigned, might be part of the job.