Summer Staff - Kitchen Crew

Serving Others Through Food, Hospitality, and Christ-Centered Community

Beartooth Christian Camp's Mission

Beartooth Christian Camp (BCC) exists to provide a mountaintop experience that leads to life-changing relationships and a lasting eternal impact. Everything we do is filtered through our Core Values:

- Christ-Centered
- Safety
- Experience
- Relationships
- Stewardship

Organizational Relationships: Reports to the Hospitality Coordinator. Works collaboratively with Kitchen staff, cleaning staff, programming staff, and other summer staff members.

Location: Fishtail, MT

Compensation: Summer Staff are paid bi-weekly at a weekly stipend rate to be determined by position before hire Shared On-Site Housing is provided | Meals provided when groups are on site

Position Type: Seasonal | Typically late May through mid-August

Position Summary

Each Kitchen Crew Member plays an important role in supporting the daily food service operations of Beartooth Christian Camp. Working alongside the Hospitality Coordinator and other kitchen staff, this position helps ensure that campers, guests, and staff receive quality meals in a clean, safe, welcoming, and Christ-centered environment. Kitchen Crew Members assist with food preparation, meal service, cleaning, sanitation, and general kitchen operations. They also contribute to the overall camp experience by demonstrating a servant's heart, building positive relationships, and supporting the mission and values of Beartooth Christian Camp. While Kitchen Crew Members primarily serve behind the scenes, their dedication to providing quality meals, genuine hospitality, and a welcoming environment directly contributes to the overall camp experience and the fulfillment of BCC's ministry mission.

Expected Schedule

Kitchen Crew Members typically serve within a daily operational schedule extending from approximately 6:00 AM to 7:30 PM, with assigned shifts, scheduled breaks, and designated time off. Actual working hours and assignments vary according to camp programming, meal schedules, and operational needs.

Qualifications

- A growing and authentic relationship with Jesus Christ
- Possess a positive attitude, strong work ethic, and willingness to serve others.
- Ability to work cooperatively as part of a team and follow instructions from supervisors.
- Demonstrate reliability, punctuality, and personal responsibility.
- Ability to manage multiple tasks and work effectively in a fast-paced environment.
- Ability to stand for extended periods and perform the physical responsibilities associated with kitchen operations.
- Willingness to follow all camp policies, procedures, and safety guidelines.
- Successfully complete required background screening.
- Current ServSafe certification or other recognized food safety training. (This can be obtained after being hired)
- Strong organizational and time-management skills.

**Previous kitchen experience is helpful but not required. Training will be provided.*

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Job Description & Key Responsibilities:

Food Preparation & Meal Service

- Assist with the preparation, transportation, setup, serving, and cleanup of meals and snacks.
- Support the Hospitality Coordinator in preparing and serving meals for groups of varying sizes.
- Assist with organizing meal service areas, dining room arrangements, and meal schedules.
- Help ensure meals are served efficiently, professionally, and with a welcoming attitude.
- Follow established food handling and safety procedures.

Kitchen Operations & Sanitation

- Maintain a clean, organized, and sanitary kitchen and dining environment.
- Wash, sanitize, and properly store dishes, utensils, pots, pans, and kitchen equipment.
- Complete assigned daily and weekly cleaning responsibilities.
- Assist with proper storage and organization of food, supplies, and kitchen equipment.
- Follow established food safety, sanitation, and workplace safety procedures.
- Assist with basic kitchen equipment care and maintenance as directed.

Hospitality & Camp Support

- Help create a positive and welcoming dining experience for campers, guests, and staff.
- Work collaboratively with hospitality and other camp staff to maintain clean and inviting dining areas.
- Assist with camp turnover, cleaning, and preparation between guest groups and camp sessions.
- Demonstrate flexibility and a willingness to serve wherever needed within food service operations.
- Assist with additional camp responsibilities as needed and assigned, provided they do not interfere with essential food service operations.

Spiritual & Team Responsibilities

- Demonstrate Christlike character, humility, integrity, and a servant's heart in daily responsibilities and interactions.
- Recognize food service and hospitality as meaningful opportunities to demonstrate Christ's love to campers, guests, and fellow staff members.
- Contribute to a positive, encouraging, and Christ-centered working environment.
- Participate in scheduled staff devotionals, worship, and spiritual development opportunities as work schedules permit.
- Build meaningful relationships with fellow staff members and demonstrate teamwork, encouragement, and mutual respect.
- Support the mission, core values, and ministry philosophy of Beartooth Christian Camp.

Every summer staff member plays an important role in fulfilling this mission, whether serving meals, maintaining facilities, leading activities, or building relationships with campers and guests.

Disclaimer:
This job description is a summary of the typical functions of the job, not a complete list. The responsibilities, tasks, and duties might differ from those outlined, and other duties, as assigned, might be part of the job.