Summer Staff - Social Media/Tech Crew

Supporting Exceptional Camp Experiences Through Creativity, Communication, Technical Excellence, and Servant-Hearted Service

Beartooth Christian Camp's Mission

Beartooth Christian Camp (BCC) exists to provide a mountaintop experience that leads to life-changing relationships and a lasting eternal impact. Everything we do is filtered through our Core Values:

- Christ-Centered
- Safety
- Experience
- Relationships
- Stewardship

Organizational Relationships: Reports to the Finance & Administrative Manager or designated supervisor. Works collaboratively with programming staff, office staff, facilities staff, kitchen staff, cleaning staff, and other summer staff members.

Location: Fishtail, MT

Compensation: Summer Staff are paid bi-weekly at a weekly stipend rate to be determined by position before hire
Shared On-Site Housing is provided | Meals provided when groups are on site

Position Type: Seasonal | Typically late May through mid-August

Position Summary

Each Social Media/Tech Crew Member plays an important role in communicating the ministry, activities, and experiences of Beartooth Christian Camp. Working alongside the Finance & Administrative Manager and other camp staff, this position helps capture and share the story of camp through photography, videography, video editing, social media content, and technical support. Social Media/Tech Crew Members take photos and videos of camp activities, create edited videos and reels for Instagram and Facebook, develop creative social media posts, and help maintain a consistent and engaging online presence for BCC. They also serve in the sound booth by assisting with sound, lighting, screen graphics, presentations, and other technical needs for camp programs, worship services, events, and guest groups. Through creativity, initiative, technical skill, flexibility, and a servant-hearted attitude, Social Media/Tech Crew Members help campers, guests, families, churches, and supporters see and experience the impact of Beartooth Christian Camp.

Expected Schedule

Social Media/Tech Crew Members typically serve within a daily operational schedule extending from approximately 8:00 AM to 11:00 PM, with assigned shifts, scheduled breaks, and designated time off. Actual working hours and assignments vary according to camp programming, activity schedules, guest group needs, special events, worship services, content deadlines, and operational demands. Some responsibilities may require early morning, evening, or weekend service.

Qualifications

- A growing and authentic relationship with Jesus Christ.
- Possess a positive attitude, strong work ethic, creativity, and willingness to serve others.
- Ability to work cooperatively as part of a team and follow instructions from supervisors.
- Demonstrate reliability, punctuality, personal responsibility, and initiative.
- Ability to manage multiple tasks and work effectively in a changing environment.
- Strong communication, interpersonal, organizational, and time-management skills.
- Interest in photography, videography, social media, graphic design, video editing, live production, or related creative and technical fields.
- Basic familiarity with cameras, smartphones, video editing software, social media platforms, sound systems, lighting, presentation software, or related technology is helpful.
- Ability to learn and follow established procedures for capturing, editing, organizing, and sharing media.
- Ability to interact professionally, warmly, and respectfully with campers, guests, parents, volunteers, and staff members.
- Willingness to follow all camp policies, procedures, media guidelines, and safety requirements.
- Ability to use good judgment regarding privacy, permissions, appropriate content, and the public sharing of photos and videos.
- Successfully complete required background screening.
- Ability to remain flexible and helpful when responding to changing schedules, technical challenges, and unexpected needs.

**Previous media, communications, photography, videography, social media, live production, or camp experience is helpful but not required. Training will be provided.*

Summer Staff - Social Media/Tech Crew

Supporting Exceptional Camp Experiences Through Creativity, Communication, Technical Excellence, and Servant-Hearted Service

Job Description & Key Responsibilities:

Photography & Videography

- Capture high-quality photos and videos of camp activities, worship services, games, meals, special events, guest groups, staff, and other approved camp experiences.
- Look for meaningful, engaging, and authentic moments that communicate the mission and atmosphere of Beartooth Christian Camp.
- Work with program staff and supervisors to identify important activities, stories, events, and content needs.
- Organize, label, store, and back up photos and video files according to established procedures.
- Use cameras, smartphones, tripods, microphones, lighting, and other media equipment responsibly and appropriately.
- Be aware of personal privacy, media permissions, and appropriate boundaries when photographing or recording campers and guests.
- Communicate respectfully with individuals being photographed or recorded and avoid disrupting camp activities or ministry moments.
- Assist with gathering testimonials, interviews, short stories, and other approved content as directed.

Video Editing & Social Media Content

- Edit photos and videos for use on Instagram, Facebook, and other approved communication platforms.
- Create short-form videos, reels, stories, highlight videos, promotional content, and other social media materials.
- Develop creative and engaging posts that reflect BCC's mission, core values, camp experiences, and ministry impact.
- Add appropriate music, captions, graphics, transitions, logos, and other elements to edited content.
- Help maintain a consistent, positive, Christ-centered, and professional tone across social media platforms.
- Assist with planning, scheduling, and organizing social media content according to camp priorities and communication plans.
- Submit content for review and approval when required before posting.
- Monitor posted content and communicate questions, concerns, or inappropriate comments to the appropriate supervisor.
- Avoid sharing confidential, sensitive, unapproved, or misleading information.
- Help preserve and organize media that may be useful for future promotion, fundraising, recruiting, or ministry communication.

Sound Booth & Technical Support

- Assist with operating sound equipment for worship services, chapel, meetings, programs, special events, and guest group activities.
- Help operate microphones, speakers, mixers, playback systems, and other audio equipment as trained.
- Assist with lighting systems for programs, worship services, presentations, and events.
- Operate screen graphics, presentation software, lyrics, videos, slides, and other visual media during scheduled programs.
- Help prepare, test, set up, tear down, and properly store sound, lighting, video, and presentation equipment.
- Complete sound checks and technical preparations before programs and events.
- Communicate with speakers, worship leaders, program leaders, and supervisors regarding technical needs.
- Respond calmly and appropriately to technical problems and seek assistance when issues exceed the scope of training.
- Follow established procedures for equipment use, electrical safety, cable management, storage, and emergency situations.
- Assist with technical support for guest groups within the scope of training and supervision.

Summer Staff - Social Media/Tech Crew

Supporting Exceptional Camp Experiences Through Creativity, Communication, Technical Excellence, and Servant-Hearted Service

Communication, Creativity & Camp Support

- Collaborate with programming, office, facilities, and other camp staff to identify communication and technical needs.
- Help promote camp activities, events, guest group experiences, staff opportunities, and ministry stories through approved media.
- Demonstrate creativity and initiative while remaining aligned with BCC's mission, values, communication standards, and supervisor direction.
- Maintain a flexible schedule and be willing to serve in both media and technical responsibilities as needed.
- Assist with preparing promotional materials, graphics, announcements, signs, presentations, and other communication resources.
- Help ensure that media and technical equipment is clean, organized, charged, functional, and ready for use.
- Demonstrate flexibility and a willingness to serve wherever needed within Social Media/Tech operations.
- Assist with additional camp responsibilities as needed and assigned, provided they do not interfere with essential Social Media/Tech responsibilities.

Media Ethics, Safety & Stewardship

- Follow all camp policies, procedures, media release requirements, communication protocols, and safety guidelines.
- Protect the privacy and dignity of campers, guests, families, volunteers, and staff members.
- Use good judgment when capturing, editing, posting, or sharing photos, videos, audio, and other content.
- Do not post or distribute content that is confidential, inappropriate, embarrassing, unsafe, or inconsistent with BCC's mission and values.
- Report concerns regarding media permissions, online content, equipment damage, technical problems, or safety issues promptly to the appropriate supervisor.
- Use cameras, computers, software, sound equipment, lighting, and other technology responsibly and appropriately.
- Demonstrate good stewardship of camp property, time, creative resources, digital files, and online platforms.
- Maintain appropriate boundaries when interacting with campers and guests through photography, video, social media, and digital communication.

Spiritual & Team Responsibilities

- Demonstrate Christlike character, humility, integrity, patience, creativity, and a servant's heart in daily responsibilities and interactions.
- Recognize media creation, technical support, and behind-the-scenes service as meaningful opportunities to demonstrate Christ's love to campers, guests, and fellow staff members.
- Use creativity and technology to help communicate the work God is doing through Beartooth Christian Camp.
- Contribute to a positive, encouraging, and Christ-centered working environment.
- Participate in scheduled staff devotionals, worship, and spiritual development opportunities as work schedules permit.
- Build meaningful relationships with fellow staff members and demonstrate teamwork, encouragement, and mutual respect.
- Support the mission, core values, and ministry philosophy of Beartooth Christian Camp.

Every summer staff member plays an important role in fulfilling this mission, whether serving meals, maintaining facilities, leading activities, or building relationships with campers and guests.

Disclaimer:
This job description is a summary of the typical functions of the job, not a complete list. The responsibilities, tasks, and duties might differ from those outlined, and other duties, as assigned, might be part of the job.